

Young Talent supports 16–25 year-olds in East London by bridging the gap between education and employment. While many young people are highly motivated, they often face barriers to finding meaningful career opportunities. As a result, a growing number are at risk of becoming NEET (Not in Education, Employment, or Training).

The Young Talent initiative provides users with tailored employability support, connecting young people to meaningful opportunities and a diverse network of employers. Through skills development, mentorship and real-world experience, Young Talent empowers young people to discover their best future.

How to Support Young Talent



Host young talent – workplace visits, insight days or work experience.



Host a bespoke skills workshop designed and delivered by The Switch.



Share your employment opportunities – Send your roles and we'll post them on our Young Talent Portal.



Partner on our mentoring schemes – Provide volunteers while we manage the rest!



The Switch x Barclays Career Mentoring 24/25 Launch Event

How Your Support Builds Brighter Futures



Strengthen your community – Support local talent and play a visible role in creating lasting, positive change.



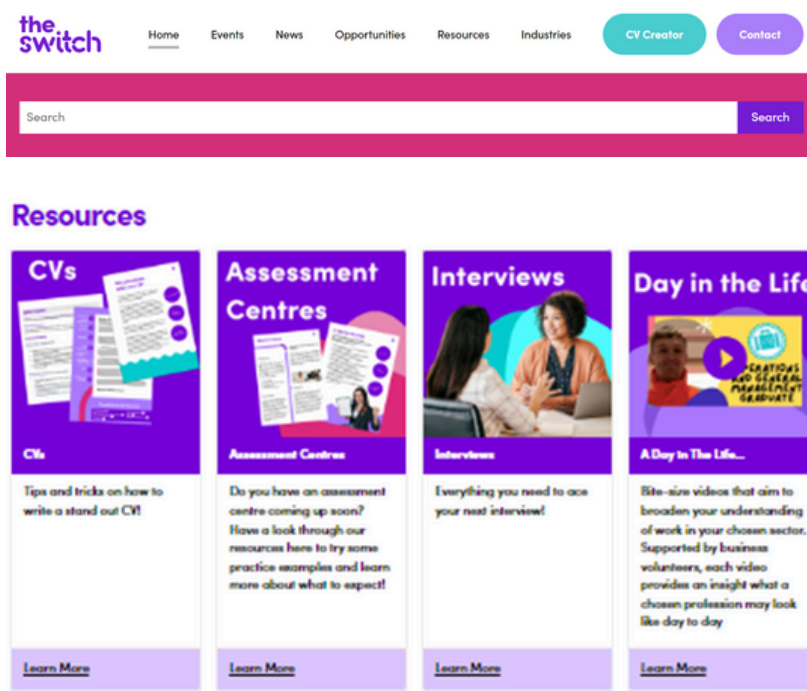
Connect with Talent – Get to know diverse, ambitious talent who are ready to grow and bring fresh ideas to your organisation.



Lead with Purpose – Demonstrate your values by investing in your future talent pipeline, building a fairer, more accessible world of work.

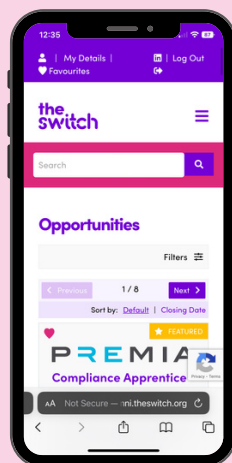
Young Talent Portal

Our Young Talent Portal is designed to help young people achieve their career goals and aspirations. We share a diverse range of job and apprenticeship opportunities, along with employability events and skills workshops. The portal also features a bank of resources to support their career journey.



Developing employability skills

A rich collection of resources and content. Young Talent can access webinars, videos, interactive activities and guides anytime, anywhere, and on any device.



Scan the QR Code for a demo of our bespoke Young Talent Portal!



Get Involved



Share your opportunities with Young Talent

Our Opportunity Board features entry-level roles, internships, placements, graduate schemes and volunteering opportunities – making it easy for candidates to find their next step. Share your live job opportunities with us and we will showcase them to our Young Talent Network.



Personalised communications

Young Talent personalise their profiles by choosing their preferred industries and opportunity types. This ensures your opportunities reach motivated young people who want to work in your sector.

Opportunities

The screenshot displays the 'Opportunities' page. On the left, there is a 'Quick Filter' sidebar with sections for 'Industries' and 'Next Step'. The 'Industries' section includes options like Childcare, Education & Training, Construction & Engineering, Creative & Media (selected), Hospitality & Catering, IT & Digital, Law, Business & Finance, Medicine, Health & Wellbeing, Politics & Government, Science & Agriculture, and Sports, Leisure & Tourism. The 'Next Step' section includes options like Apprenticeship, Careers Fair, School Leaver Programme, Employment, Graduate Scheme, Self-employment, Internship, Mentoring, University, Undecided, Volunteering and Classes, Work Experience Programme, and Other. The main content area shows three featured opportunities: 'Creative Connect' (Good Growth Hub), 'Coast 2 Coast Masterclass' (Free Cadence), and 'EAST Summer School' (Queen Elizabeth Olympic Park). Each opportunity includes a title, description, industry tags, and a 'Mentoring' tag. Navigation buttons for 'Previous', 'Next', and 'Click here to find out more' are visible.



Discover events

Our events calendar highlights career fairs, networking sessions and insight days. Share your employability events to connect with Young Talent exploring your industry.

“You can instantly see new work experience opportunities catered to you and you can find other opportunities quickly too!”



Our Young Talent



Sia

UBS mentee 24/25

"My mentoring experience was incredibly insightful and supportive. My mentor helped me refine my CV, offering tailored suggestions that made my applications much stronger and more focused."



Mas

UBS mentee 24/25

"The experience has helped me shift focus from job titles to the type of work I enjoy doing. I now have a clearer sense of what I'm looking for in firms and roles ahead of the summer application cycle."



**Meet Momin Masood: UBS
Mentee 2024/2025**



**Meet Diksha: A journey of
growth through Young Talent**

Signed up to
Young Talent

Attended a Young Talent
event that led to a job

Shared insights in
Focus group

Became a Young
Talent Ambassador

Now an Intern at
The Switch

"As a member of the Young Talent Network, attending the Boston Consultancy Group Insight Day organised by The Switch inspired me to pursue my passion with greater purpose and confidence."



"I learnt what to expect from an interview, what recruiters look for and how to prepare."



86

Employment opportunities posted on our Young Talent Portal across the 24/25 academic year.



1,600+

A vibrant community of 1,600+ dynamic young people from diverse backgrounds.

On average...

Young Talent rated our Recruitment event with Boston Consultancy Group 4.6 out of 5 stars!



The Switch x Barclays Career Mentoring 24/25 Launch Event



Events with Our Partners



Barclays Career Mentoring



Hamim

Barclays Mentee 24/25

"Before my mentorship with Laura I was quite confused about my next steps and career path, however I now have a clearer understanding of the options and opportunities that are available to me and am feeling more positive and assured about what's next."



Volunteer

The Switch x Elmwood:
Design Insight Day 25/26

"The students were all engaged with their own unique perspectives and ideas. All students were respectful and didn't hesitate to ask questions which makes things much easier as a presenter."



Elmwood Design Insight day



UBS Career Mentoring



Mentor

UBS Career Mentoring 24/25

"It was a good mentoring experience and the flexibility was useful. I enjoyed sharing the knowledge I have accumulated in my career so far, as I appreciate when I was at my mentee's stage of life I knew very little about the industry in which I now work."

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